



ECU Joondalup Lakers Hockey Club

1. BACKGROUND

The ECU Joondalup Lakers Hockey Club fee structure, consisting of registration fees, training fees and any other fees as deemed necessary, are determined under the authority of the Management Committee in accordance with ECU Joondalup Lakers Hockey Club by-law 3, 4, 5, 6 and 7.

Components of a club member's fees include, but are not limited to:

- ◆ The ECU Joondalup Lakers Hockey Club aims and objectives;
- ◆ The ECU Joondalup Lakers Hockey Club financial position;
- ◆ Western Australian Hockey Association (WAHA) affiliation fees;
- ◆ Beamaris Sports Association affiliation fees;
- ◆ Council fees
- ◆ Insurance;
- ◆ Equipment;
- ◆ Training costs (including ground hire).

2. DETAILS

2.1 Payment of Fees

All players must be financial members of ECU Joondalup Lakers Hockey Club.

Individual fees shall be paid in full, or part thereof, (in accordance with the club's 'Part-Payment Plan' refer by-law 6) at either the official club registration day or via an arrangement authorised by the Management Committee. The Management Committee may, on a case-by-case basis, review this policy for players under financial hardship. Prospective players who consider they fall into this category, should contact the Players Representative as soon as possible.

2.2 Non-Payment of Fees

Individuals who have not paid their respective fees, or made alternative authorised arrangements to do so, are a 'risk' not only to the club and its members but also to themselves personally. These individuals are deemed to be uninsured against factors such as public liability and sports injury claims.

Unpaid individuals will be ineligible for selection for the immediate forthcoming game, as well as unauthorised to participate in pre-game training sessions. This condition will remain standing until authorised arrangements for payment have been confirmed.

Unpaid individuals will be ineligible for a club clearance and/or transfer until remaining outstanding fees are paid.

2.3 Waiver of Fees

The Management Committee will, under the following circumstances, consider the waiver of full or part fees:

- ◆ Head Women's and Men's Coaching positions - **100% Waiver** on Registration and Training fees;
- ◆ Other Senior Coaching positions and Veteran Men's Co-ordinator - **100% Waiver** on Registration Fees only;
- ◆ Junior Coaching positions held by Senior registered players - **50% Waiver** on Registration Fees only;
- ◆ Junior Coaching positions held by a non-playing parent of a junior – **Waiver of the 1st child's Registration Fee**;
- ◆ 1st year full-time, non-working (University or TAFE) student playing in the Seniors - **\$100 discount** on Registration Fees only (must attach copy of tertiary institution enrolment form);
- ◆ 2nd & 3rd year full-time, non-working (University or TAFE) student playing in the Seniors - **\$25 discount** on Registration Fees only (must attach copy of tertiary institution enrolment form);
- ◆ Groundsperson position - **100% Waiver** on Registration Fees only;
- ◆ Gratuity Arrangements - Members that secure new gratuities for the club are entitled to the following waivers (for the initial year only). Gratuities that are:
 - \$1,001 or more per gratuity arrangement - **100% Waiver** on Registration Fees only;
 - \$501 to \$1,000 per gratuity arrangement - **50% Waiver** on Registration Fees only;
 - \$100 to \$500 per gratuity arrangement - **25% Waiver** on Registration Fees only.
- ◆ Other circumstances as authorised by the Management Committee - Waiver percentage to be determined on a case-by-case basis.

2.4 Refund of Fees

All requests for a refund of fees, or part thereof, shall be made in writing demonstrating valid supporting reasons for the request. The Management Committee shall consider all requests, with their decision reciprocated in writing to the requestor. The formula for determining how a refund is calculated is:

- ◆
$$\frac{\text{Number of games outstanding}}{\text{Total } N^{\text{e}} \text{ games in the season}^*} \times \text{Registration Fee}$$

(*excluding games classified as finals).

Refund request reasons, which will be considered by the Management Committee, may include:

- ◆ Injuries: that prohibit training and/or fixtured matches for more than 1 month;
- ◆ Working out of Town (e.g. Miners): that result in more than 1 month's inability to train and/or play. These may be accumulative subject to the Management Committee, in advance of the period(s) of absence, receives written notification.

Refund request reasons, which will NOT be considered include, but are not limited to:

- ◆ Illness or injuries: that prohibit training and/or fixtured matches for less than 1 month;
- ◆ Voluntary absence: through personal choice, holiday or social occasions.

2.5 Hastening of Fees

In the event that individuals do not pay their fees within the reasonably agreed timeframe, the ECU Joondalup Lakers Hockey Club may hasten the recovery of the said individual's fees. Hastening may be initiated by the following actions:

1. Verbal reminder by any member of the Management Committee;
2. Written request for the fees and invoice raised;
3. 2nd written request for the fees and reminder invoice sent;
4. Initiate debt-collecting process.

2.6 Discrepancy of Outstanding Fees

If a member considers that a discrepancy exists in the balance and/or payment of any outstanding fees (including those from previous seasons), the member must provide a valid and dated ECU Joondalup Lakers Hockey Club receipt to the Management Committee. The outstanding balance will then be adjusted upon presentation of such documentation.

NOTE: By submitting an ECU Joondalup Lakers Hockey Club registration form, the member agrees to the above conditions.