



CODE OF CONDUCT

The Code of Conduct is based on principles, values and behaviour outlined in the Code of Ethics. It is a formulation of policies, rules or guidelines that define the specific actions or procedures applicable to Lakers members for a range of specific ethical issues. This Code applies to all Lakers members. Parents, contractors, their employees, representatives, and visitors engaging in any Lakers-related activity. Members should be aware that any breach of this Code may (depending on the nature of the breach) result in disciplinary action being taken. Lakers have adopted three universal ethical principles. These are:

1. **Equity**
2. **Respect for People**
3. **Personal and Professional Responsibility**

In summary, **all members** (senior and junior) as well as parents and/or guardians are expected to:

- Uphold the principles and guidelines of the Joondalup Lakers Code of Conduct
- Treat others with respect and equity
- Maintain the integrity of the Lakers reputation, and not act, or by way of failure to act, allow the reputation or standing of the club come into disrepute
- Take responsibility for their actions and treat Lakers equipment responsibly
- Report all conflicts or grievances to the appropriate representative of the club, or the Management Committee in a timely manner, in writing if possible
- Maintain confidential information of the club
- Not accept gifts from, or by way of suggestion from others, or their action, unfairly bias decisions of members, officials or general members of the community
- Not harass other members, coaches, officials, umpires, members of the opposition or general members of the community
- Not physically or verbally assault another person
- Not disrupt fixtures, or harm the reputation of the club by their actions and/or comments
- Individual groups of Lakers members have more detailed codes of conduct that may be specific (but not mutually exclusive) such as:

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Treasurer: Reece Tame 0408 093 720
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Players:

- Club first, team second, player third. Dedicate yourself to the club, the team and improving your hockey.
- Play by the rules.
- Respect the referee's decisions. Let your captain or coach ask any necessary questions, and continue to focus on the game
- Control your temper. Avoid abusive language or actions.
- Work equally hard for yourself and your team – thus your team's performance will benefit, and so will your own.
- Be a good sport. Applaud all good play, whether by your team or by your opponent.
- Treat all players as you would like to be treated. Don't interfere with, bully or take unfair advantage of any players.
- Be competitive, but always enjoy hockey, improve your skills and encourage others.
- Co-operate with your coach, team mates and opponents, for without them you don't have a game.

Spectators:

- Maintain the integrity of the Lakers reputation, and not act, or by way of failure to act, allow the reputation or standing of the club come into disrepute
- Not harass other members, coaches, officials, umpires, members of the opposition or general members of the community
- Not physically or verbally assault another person
- Not disrupt fixtures, or harm the reputation of the club by their actions and/or comments

Player Signature: _____

Date: _____